

**What participants are saying about ICT's AB 2504 LGBT+ Awareness  
for Law Enforcement Training:**

*"Outstanding – Thank you! Great use of videos to tie it all together. I am a new hire with Alameda County, and this is my first STC training. You have set the bar high!"*

*"Very useful [training] and engaging instructor...would recommend coworkers to [take] any class you teach. Thanks!"*

*"I enjoyed the class and it is needed. It is a shame that this has to be mandated."*

*"Very informative class and the instructor was very engaging and kept the class interesting."*

*"The class is [highly] informative, and I appreciate the terminology guide. Thank you!"*

*"Thank you, this was a great class! A lot of good information."*

*"[This] class was informative and presented the body of information in a way that was easy to understand and left you wanting to know more..."*

*"I really enjoyed today's lecture and will utilize what I have learned at work and in my personal life."*

*"Most of today reiterated what I already knew, but the historical aspect was new to me. Some of the statistics were new to me as well. It was a reminder to be sensitive, even though we think many things have changed."*

*"I learned about the stonewall riot[s] that I was not familiar with. I also I learned about two spirits and how they were seen as a part of the community and not shunned."*

*"I learned about Stonewall and that it started the Pride Parade."*

*"Today I learned the history of "Pride".*

**What participants are saying about ICT's AB 2504 LGBT+ Awareness for Law Enforcement Training:**

*"Definitely the best online training I've had to date. Thank you!"*

*"This was a great class...very useful...thanks for the attachments."*

*"I thought this was an amazing class."*

*"Hearing about Stonewall was very interesting and learning how it relates to PRIDE."*

*"Today I learned better ways to have conversations with people of the LGBTQIAS<sup>2</sup> community."*

*"Today I learned about the history of two spirits."*

*"Today I learned some new LGBTQIA terminology and their correct meanings/understandings."*

*"I learned about the four spectrums and what they mean specifically. I feel this is very important to understand."*

*"Today I learned that native American culture has been historically far more accepting of those who did not conform to heterosexual identities."*

*"Today I learned how much the LGBTQ+ community has grown. I learned that I'm part of that community as an Ally."*

*"Today I learned about Stonewall and Two Spirits."*

*"I learned that it is okay to ask the question [of] how [one] wishes to be acknowledged or addressed."*

*"I learned the new law [AB 2504] is a requirement for all law enforcement in the state to be trained."*

**What participants are saying about ICT's AB 2504 LGBT+ Awareness  
for Law Enforcement Training:**

*"This was a great class! Also, you presented very well on the Zoom platform; which is difficult.  
Thank you!"*

*"This class was a good experience and I did learn something entirely new with Stonewall, though I was  
familiar with most of the other material covered. Great to see you again, Jamie..."*

*"...Awesome class!"*

*"I thought the class was really good. I was surprised that so many of my coworkers were unaware of the  
history of the LGBT [community] given we are here in the Bay Area with a rich history in the LGBT  
community....thank you!"*

*"Very informative. Thanks for the information."*

*"...The terminology list is definitely something I will be utilizing and learning from. Thank you for sharing  
your knowledge."*

*"This course was [highly] informative, and I enjoyed it. Thank you for the videos, I feel they supported the  
material very well and provided illustrations."*

*"I enjoyed the class. Great balance between engagement, lecture and videos. Thank you!"*

*"Thank you for opening my eyes to terms I never heard."*

*"I enjoyed the class. I had some knowledge on the topic but it's always great to learn more as things  
evolve constantly. Thank you!"*

*"I appreciated this class. I could see this being an 8-hour class so that we could go more in depth and  
learn more. The terminology is a big part of that and learning and knowing more about them would [be]  
helpful."*